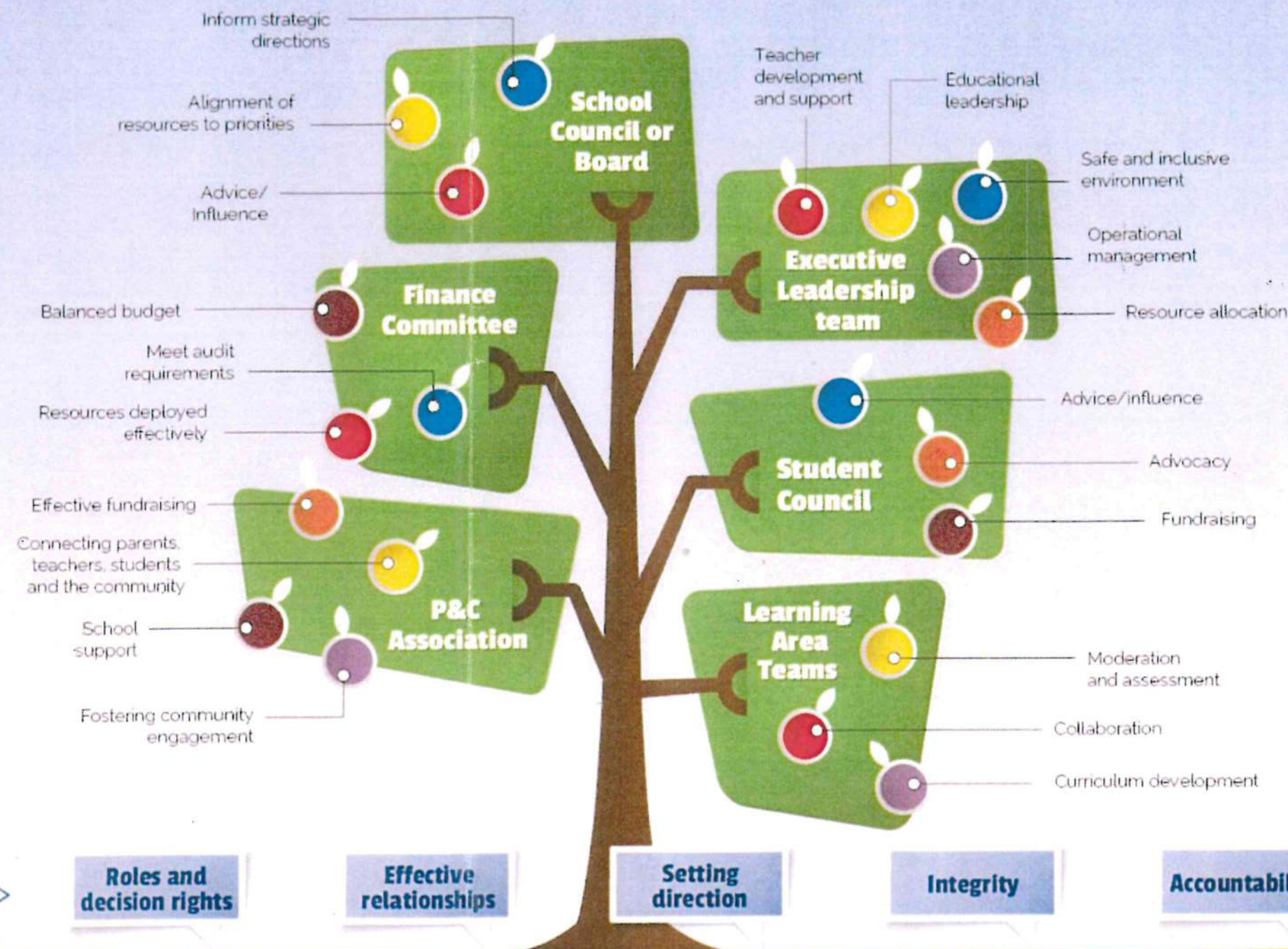


GOVERNANCE TREE

1. School governance is one tree with many branches.
2. Each and every part plays a unique role in ensuring a diverse and thriving governance ecosystem.
3. All branches of governance help create the conditions for student success.
4. The roots of good governance are its foundation principles.



Capability

Systems and Processess

Behaviours

- Role clarity
- Decision making

- Culture and values
- Stakeholder engagement

- Direction setting and alignment

- Board/Council conduct
- Ethical integrity

- Internal and external

- Terms of reference
- Meetings agendas and minutes
- Decision making

- Elections
- Inductions

- Strategic and business plans

- Managing governance breaches
- Code of conduct
- Managing conflict of interest

- Performance reports
- Council/Board reports
- Annual Reports

- Robust discussions that test and challenge decisions

- Culture and values
- Stakeholder engagement

- Discussions focus on strategic issues not operational issues

- Trusting and respectful relationships that enable robust discussions

- Setting measures and targets for monitoring performance